

OPERATIONAL PROGRAMME

			How to link the paper with the focus areas?
20 min	Presentation of the external evaluator's plan	Gonzalo	Presentation of the external evaluation plan
20 min	Financial management of the job shadowing Decision: Selection of the financial management method (one for the whole partnership)	Nicola	Discussion about the (see guidelines) financial management method of the job shadowing. Are there restrictions in your organization preventing the use of one of the three methods?
Session 2 (plenary) 13.30-16.30 Including coffee break	Presentation of the project including the research work done Presentation of job shadowing in the project and specifically the guidelines Presentation of the pre-schools	Nicola Nicola Forli Elemer Sardao Linkoping VRTEC Ljepaja (hosting)	Question and Discussion in plenary
Session 3 9.30-12.30	Presentation to the teachers about the focus areas and indicators emerged from the discussion in session 1	Ankie/Veerle All	Discussion with and revision on the basis of the inputs received by the teachers
Session 4 13.30-16.30	Presentation of the job shadowing tools Organizational issues Financial and administrative issues <i>2 working groups</i>	Nicola Nicola/Luca Nicola/Luca	

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