

Reporting of the job shadowing activities

Colégio do Sardão



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Who has come to your organization

- Alessandra Berzanti and Francesca Paciatichi from the Comune di Forlì. We also received a visit from Narimane and Carolina from Elmer.

In which pre-schools have they been

- In the mornings they have been in Colégio do Sardão and in the afternoons they have visited Instituto São José, Colégio da Paz, Instituto Van Zeller, and Paula Frassinetti Higher School of Education (all these schools belong to Saint Dorotheas Congregation)

What have they seen?

- They have seen the daily routines of the preschool, the way our educators work, the kind of activities held with the children. They have been in all the classrooms from the preschool. They have also seen two activities with parents and grandparents that took place in the 4 and 5 years classrooms. They have been also in contact with all the school staff.
- They have also seen other realities while visiting other nurseries and preschools.

What has been the feedback from the hosting pre-schools

- All the staff felt it was a very important moment of sharing, fostering and promoting educational ideas and intercultural awareness as well.

Has there been any follow-up in the pre-schools as a result of the job shadowing?

- Just after the departure from the italians educators, teachers meetings were held, where all the aspects from the jobshadowing were discussed. The positive aspects from it, the best practices shared and what have everybody learnt from it, and finally what can be introduced in order to improve our practices.

General reflections about the activity

Positive and negative aspects

- The involvement, the engagement, the commitment, the friendly way that the italians educators showed to all the school staff.
 - **We have no negative aspects to add.**
- What, from the perspective of the host organization, can be improved in the job shadwoing
- In our opinion one week is not enough, just because when everybody was feeling really home, and with much more to share, the week has gone. We tried to do as much as we could do, in just one week. As a result the reflection and the time we wanted everybody to share was simply scarce.